

ACCOMMODATING COMPLEX CASES



DATE:	October 25 th , 2018
TIME:	9:00 a.m. – 4:00 p.m.
LOCATION:	Centre for Health & Safety Innovation (5110 Creekbank Road, Mississauga)
FEE:	\$695 + HST

This program focuses on the ever-complex duty to accommodate and will use practical examples that demonstrate effective strategies and steps for accommodating employee needs. Emphasis will be placed on disability and mental illness – often the most difficult and complicated issues HR professionals face.

LEARNING OUTCOMES

- When the duty to accommodate is triggered
- What you can say and cannot say to an individual requesting accommodation
- The unique issues which present in issues concerning mental health
- Practical solutions and policy guidelines for accommodation
- Practical guidance on the best practices on the process for accommodating disability and family status issues in the workplace
- Best practices to utilize in order to protect your organization against future litigation or complaints



Accommodating Complex Cases

Workshop Information:

Date: Thursday, October 25th, 2018

Time: 9:00 a.m. – 4:00 p.m. (registration begins at 8:30 a.m.)

Location: Centre for Health & Safety Innovation – Corporate Event Centre (5110 Creekbank Road, Mississauga)

Space is limited! Please register early.

To Register:

Please scan and email form to santhony@hrlawyers.ca or fax back to 905-486-1992

Name _____ Title _____

Organization _____

Address _____ City _____ Postal Code _____

Telephone (____) _____ Facsimile (____) _____

Email _____

Fee

\$695 + HST = \$785.35

(fee includes workshop materials and a light breakfast and lunch)

Method of Payment Visa MasterCard Cheque

Name of Cardholder _____

Card Number | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | Security Code | _ | _ | _ |

Signature _____ Expiry Date | _ | _ | / | _ | _ |

Billing Address _____ City _____ Postal Code _____

**Payment must be received in advance*

If paying by cheque, please make cheque payable to:

The Bernardi Centre Inc. 1443 Hurontario Street, Suite 201, Mississauga, ON L5G 3H5

HST # 754305118RT0001

Refund Policy: Refunds will be given for cancellations received in writing 48 hours in advance, subject to a refund levy of \$28.25 (includes HST). No refunds will be given for cancellations received after this date, however, a delegate substitution is welcome at all times. If you register less than 48 hours in advance, your registration is considered final.

For more information, please contact Becky Seath at 905.271.2028 or bseath@hrlawyers.ca