

“I Don’t See Colour” and Other Lies We Tell Ourselves About Unconscious Bias

This engaging session illustrates how we make unconscious judgements about people including about their gender, race and culture. Through a variety of interactive examples and case studies, we will identify patterns in how we evaluate others and understand how unconscious bias affects decision-making in recruitment, people development and leadership. We will also identify how unconscious bias leads to discrimination, and how to prevent it.

Learning Objectives:

- Learn what unconscious bias is
- Review applicable legal tests applied by human rights adjudicators to determine whether race-based complaints can be substantiated
- Discover the meaning of “culture” and how we all view the world through our own “cultural lenses”
- Learn how unconscious bias can influence workplace behaviour and lead to discrimination
- Understand how unconscious bias affects decision-making in recruitment, people development, performance management and leadership
- Review ways to speak up when we see others exhibiting bias in the workplace
- Review practical tips to consider when conducting workplace investigations involving race-based complaints
- Discuss practical ways to challenge our own bias, change habitual thinking and build inclusive teams

Date(s): June 22, 2021

Time(s): 9:00 a.m. – 12:00 noon

Who should attend: HR professionals, managers and supervisors

Fee: \$395 + HST

To register for this program please complete the registration form on the next page and email it to bernardicentre@hrlawyers.ca. Space is limited! Please register early.

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Online Workshop Information:

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Time: 9:00 a.m. – 12:00 noon

Location: online (Zoom platform)

Space is limited! Please register early.

To Register:

Please email your completed form to bernardicentre@hrlawyers.ca.

Name _____ Title _____

Organization _____

Address _____ City _____ Postal Code _____

Telephone (____) _____ Facsimile (____) _____

Email _____

Fee: \$395 + HST = \$446.35

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Refund Policy: Refunds will be given for cancellations received in writing 48 hours in advance, subject to a refund levy of \$28.25 (includes HST). No refunds will be given for cancellations received after this date; however, a delegate substitution is welcome at all times. If you register less than 48 hours in advance, your registration is considered final.